

**Form 10: Existing Leader Code of Conduct** *6 months or more in TI/TI Affiliated clubs*

1. I am the following: TI Coach / Tri Leader TI Junior Assistant TI Staff  
Other\_\_\_\_\_
2. I have previously completed a TI Form 8 **OR** I am a member of a TI affiliated club for 6 months or longer **Yes/No**  
Club \_\_\_\_\_ Current Year TI Number: \_\_\_\_\_ (Coaches/Leaders require a training licence minimum)
3. If coaching privately, I will ensure I have adequate insurance cover in respect of my activities as a coach. **Yes / No**
4. Will you be coaching / working with **junior athletes (U18) or vulnerable adults** in this membership year? **Yes / No**
  - a) If YES do you agree to Garda Vetting/Access NI **Yes / No**  
If **NO** please fill out **Form 8b** on the website in addition to this form
  - b) Have you ever been asked to leave a sporting organisation? **Yes / No**
  - c) Have you ever been convicted of a criminal offence\* or been the subject of a caution or are you all at present the subject of criminal investigations? \* *as per Administrative Filter/ Disclosures in respect of Vetting* **Yes/ No**
  - d) TI is an organisation committed to the welfare and protection of young people - is there is any reason at all to be concerned about you as an applicant being in contact with children/vulnerable adults. **Yes / No**  
**\* If the answer Yes to either b) c) or d) above, we will contact you in confidence to discuss.**
  - e) Do you agree to read & abide by TI Rules and Regulations and the TI Safeguarding Policies **Yes / No**
5. I agree to an annual review of my role with the Club/Organisation? **Yes / No**
6. Coaches/Leaders are given a position of trust by parents/guardians and athletes, and are expected to operate to the highest standards of behaviour whilst in the company of under age athletes (under 18 years). TI Coaches/Leaders are also expected not to engage in any activity that could reasonably be viewed as bringing the club or Triathlon Ireland in general into disrepute. By signing this code of conduct you are indicating that you understand that disciplinary action can be taken against you by TI if you breach this code of conduct.

Triathlon Ireland Leaders should	Triathlon Ireland Leaders should not
<ul style="list-style-type: none"> <li>● Be positive during sessions and competitions, praise and encourage effort as well as results</li> <li>● Put welfare of young person first, strike a balance between this and winning / results</li> <li>● Encourage fair play and treat participants equally</li> <li>● Recognise developmental needs, ensuring activities are appropriate for the individual</li> <li>● Plan and prepare appropriately</li> <li>● Hold relevant up-to-date qualifications and be committed to the welfare of young people.</li> <li>● Involve parents where possible and inform parents when problems arise</li> <li>● Keep a record of attendance at training and competitions</li> <li>● Keep a record of incidents/accidents and action taken.</li> <li>● Keep a brief record of problem/action/outcomes, if behavioural problems arise.</li> <li>● Report any concerns in accordance with the Triathlon Ireland's reporting procedures</li> <li>● Be familiar with the TI Safeguarding policies and procedures.</li> </ul>	<ul style="list-style-type: none"> <li>● Use any form of physical force on a child or any participant</li> <li>● Smoke or consume alcohol during a session or event</li> <li>● Use inappropriate or offensive language or gestures</li> <li>● Exert undue influence over a participant in order to obtain personal benefit or reward</li> <li>● Take children to their home</li> <li>● Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about or to a child. This includes innuendo, flirting or inappropriate gestures and terms</li> <li>● Take measurements or engage in certain types of fitness testing without the presence of a parent/guardian.</li> <li>● Undertake any form of therapy (hypnosis etc.) in the training of children</li> <li>● Engage in a sexual relationship with a junior athlete they are coaching regardless of whether they are of age.</li> <li>● Be alone with a child in a dressing room or enclosed area.</li> <li>● Take children on journeys alone in their car unless in an emergency or by agreement with their parents.</li> </ul>

**I have read and understand the above and agree to the TI Code of Conduct.**

Print Name	Sign	Date
*CCO/*TI Rep Name	Sign	Date